

A Message from the CEO & President  
Be Part of the Solution

The Black Lives Matter movement is gaining momentum that we all must embrace, encourage, and vocalize. Silence is violence.

For too long, racism has been allowed to fester and grow in the world and we must now all be part of the solution as individuals. We will either be part of the solution, or we will be part of the problem. The voices of reason and justice must be heard so that those who would seek to oppress will lose their foothold.

As white men and women, we cannot begin to understand the feelings of black people in this country who have lived with injustice and oppression all of their lives. However, we must reach out and try to understand so that we can do our part to make changes in any way we can. We must not be silent when we encounter injustice and inequality. We must stand up for what we know in our hearts is right and just.

Tempus Unlimited, Inc. is blessed to have a very diverse staff and we all learn from each other every day. Racism will never be tolerated at any level at this agency and we must strive to ensure that is the motto everywhere. Our mission is to ensure people with disabilities are afforded every opportunity to live as enriched a life as possible and that must occur for every minority group. We must be part of the solution.

We envision a day when people of color will have the same opportunities and privilege on the day of their birth as white people currently enjoy. Until then, we must all be diligent in our efforts to correct all the wrongs that have been perpetrated against the black community over these many years. We cannot change the past but we can make a difference for the future. We pledge that Tempus Unlimited will be part of the solution.

Larry Spencer  
Chief Executive Officer

Don Uvanitte  
President, Board of Directors